

MillerSearles LLC

Butz Corporate Center
840 W. Hamilton Street, Suite 320
Allentown, PA 18101
tel 610-437-1000
fax 610-437-0111



FRINGE BENEFITS

This is a reminder that certain taxable fringe benefits need to be included in your 4th quarter payroll tax returns and reported on your employees; W-2 forms. For example, the value of personal use of employer-provided automobiles is includable for federal income, social security and Medicare tax purposes. The value of employer-provided fuel must also be added as a taxable benefit. Fuel may be valued either as its fair market value or at 5.5 cents per mile.

Also, employer-paid fringe benefits paid on behalf of 2% or greater S-corporation shareholders are includable in federal income taxable wages. This includes, among other things, employer-paid medical insurance premiums. Please call our office if you need assistance in calculating the amounts of any taxable employer-provided fringe benefit.